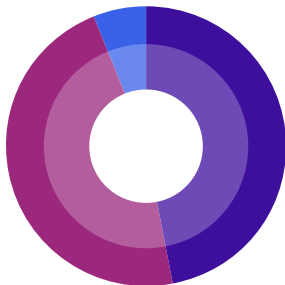


**DO YOU EXPECT THE
LEVEL OF COMMITMENT
YOU WILL BE ASKED TO
MAKE NEXT YEAR TO BE
GREATER OR SMALLER
THAN THIS YEAR?**



- Greater **47%**
- The same **47%**
- Smaller **6%**